Committee members in attendance (Zoom): Jessica Ramella-Roman (BME), Markondeyaraj Pulugurtha (BME, Secretary), Albert Gan (CEE, Chair), Xia Jin (CEE), Vladimir Pozdin (ECE), Xuan Lv (Moss), Lufan Wang (Moss), Charlie Lin (MME), Ibrahim Tansel (MME), Leonardo Bobadilla (KFSCIS, Vice Chair), Alexandra Strong (SUCCEED).

Meeting was called to order at 12:03 PM by the Council Chair.

1. **Approval of meeting agenda and minutes**
   Meeting agenda and minutes from the November 8, 2021 meeting were approved with no changes.

2. **Chair’s Report**
   - Council Chair welcomed Dr. Lufan Wang from the Moss Department of Construction Management. She replaced Dr. Arif Sadri who was moving to the University of Oklahoma.
   - Dean Volakis was invited but was unable to attend because of a Board of Trustees meeting conflict. He asked Associate Dean McGoron to represent him. Dr. McGoron was invited but did not respond.
   - Meeting minutes for the first two meetings were posted to the FCOG website.

3. **Amendments to Constitution and Bylaws Document**
   - Council Chair shared the following Qualtrics survey vote results:
     o Council did not approve a proposal to allow faculty with the titles of Research Assistant Professor, Research Associate Professor, and Research Professor (may carry the working titles of Clinical Professor or Professor of Practice) to serve as Council members.
     o Council approved a proposal to remove "tenure and tenure earning status" in Article II.D and Article V.B of the Council’s Constitution.
     o Council approved a proposal to exclude administrative faculty (i.e., dean, associate deans, school directors, and department chairs) in the distribution of the Council’s survey of administrators.
- Council approved a proposal to include faculty with the Research Associates title in the distribution of Faculty Council survey.
  - Council Chair proposed to change the membership term of standing committees from one year to two years to allow for continuity of committee work and avoid disruptions as a result having only new members in a committee. Council Chair noted that multi-year terms were encouraged in the FIU Tenure and Promotion Manual for Tenure and Promotion committees. Page 14 of the manual, dated 11-17-2020, states the following: “The policies should allow for continuity on the committee; staggered two or three-year terms for committee members can accomplish this end.”
  - To avoid procedural confusion, members agreed that the term change, if approved, should be the same for all standing committees. Council Chair to include a survey question to allow members to vote on the proposed change.
  - Council discussed membership eligibility of research-track faculty for individual standing committees. Members agreed to include a survey question to allow members to vote on the membership eligibility for each standing committee. The only exception will be for the Tenure and Promotion committee, for which the membership eligibility is based on the Tenure and Promotion Manual.
  - Council Chair proposed to combine the proposed workplace survey with the administrator evaluation to reduce the number of surveys. Members were receptive to the proposal. Council Chair to include a survey question to allow members to vote to formally adopt and approve the proposal.
  - Council Chair to prepare and distribute a Qualtrics survey to allow members to vote on the three major proposals as described above.
  - Council Chair to prepare and share a track-change version of the document that reflects all approved amendments before the next meeting.

4. Next Meeting Date
   - Secretary to send new poll for the Spring meetings.

Meeting adjourned at 1:15 PM