



**College of Engineering and Computing
Faculty Council Meeting
February 16, 2016**

Committee in attendance:

Jessica Ramella (BME), Chenzhong Li (BME), David Garber (CEE), Walter Tang (CEE), Armando Barreto (ECE), Gang Quan (ECE), Chengxian Lin (MME), Ronald Baier (SC), Nipesh Pradhananga (SC), Shu-Ching Chen (SCIS)

Absent: Deng Pan (SCIS), Yiding Cao (MME)

- The meeting was called to order at 3:34 PM by Dr. Chen
- The Minutes of the December 1, 2016 and January 12, 2017 Faculty Meeting were approved upon motion of Dr. Chen and seconded by Dr. Garber; the current meeting agenda was approved upon motion by Dr. Chen and seconded by Dr. Garber.
- Dr. Chen mentioned that the Faculty Council Meeting dates for the next academic year (Fall 2017 and Spring 2018) will be decided this semester (Spring 2017) to avoid conflicts with departmental meetings. The dates will be scheduled and communicated with the chairs to facilitate the process.
- The meeting re-affirmed that the Faculty Council representatives were nominated for 2 years and unanimously agreed on continuing with the tenure of same representatives for Chair, Vice-Chair and Secretary for the next year.
- Dr. Garber made recommendation on the wording in the proposed amendments to T&P guidelines. Dr. Chen made the motion to approve the changes to T&P amendments and clarified the definition of administrators. The motion was seconded by Dr. Garber and agreed by all.
- The meeting has a productive discussion on the Administrators' (Dean and Chairs/Directors) Evaluation and the questionnaire that was sent to the Faculty Council Members for reviewing before the next meeting. Dr. Barreto moved the motion to implement the evaluations on the condition to make the aggregate results available online through a secured login for faculty members who have the right to vote. Dr. Li seconded the motion. The motion was passed with 7 in agreement, 2 in opposition and 1 abstaining. The questionnaire will be discussed in future Faculty Council Meetings.

- Dr. Chen informed the meeting that he, along with Dr. Tang and Dr. Pradhananga, will meet the Dean to discuss recruitment of high quality students from high schools. Dr. Garber suggested the name “CEC Recruitment Strategy Committee”.
- The faculty council members agreed to review the CEC ranking documents that had been shared with all the Faculty Council Members. The members will go through the documents together in the next meeting.
- The faculty council members also discussed on performance-based incentives and merit-based recognition for faculty members and agreed to discuss Merit-based Salary Policy in the future meetings.
- The meeting was adjourned at 5:03 PM.

Prepared by: Nipesh Pradhananga

Reviewed by: Shu-Ching Chen and Walter Tang